

1735 W. Burnett St.
Louisville, Kentucky 40210

Tel: 502 339-7511
Fax: 502 339-7571

Accu-tec shall be an integral part of each customer's success


August2008

Volume 1, Issue 11

A message from our President & Chief Operating Officer

Perseverance

"The difference between history's boldest accomplishments, and its most staggering failures is often, simply, the diligent will to persevere."

 Abraham Lincoln

For any of you who know me, personally, recognize that I have a high regard for the 16th President of the United States, Abraham Lincoln. In my mind, he represents the epitome of never quitting or resigning because the challenge may be too great or overwhelming.

Here are a few facts about the man that, arguably, may have been the greatest President of the United States:

He **FAILED** in business in 1831 and was totally bankrupt.

He was **DEFEATED** for the state legislature in 1832.

He attempted another business in 1833. It **FAILED**.

His fiancée **DIED** in 1835.

He had a nervous **BREAKDOWN** in 1836.

In 1843 he ran for Congress and was **DEFEATED**.

He tried once more in 1848 and was again **DEFEATED**.

He tried running for the Senate in 1855. He **LOST**.

In 1866 he ran for Vice President and **LOST**.

In 1859 he ran for the Senate again and was **DEFEATED**. In 1860, the man who signed his name A. Lincoln was elected the 16th President of the United States.

The year 2008 has been one of great challenge for businesses. We have all been faced with cost impacts that seem to be unpredictable and no longer surprising. We at Accu-tec have focused our business model on the efficacy of our production and administration. The challenges of 2008 have made us wiser in how we continue to improve our service to each customer without impacting the cost proviso to their clientele.

We continue to fight the emotional urge to pass any cost increases without investigating on how we can manage our business more efficient and cost effective. I am proud to report that we have not raised our pricing to any customer/partner relationship. We have also increased our service quality and performance. Our efficiency in 2008 versus 2007 has increased by 27% and our delivery performance of accuracy is 99.9905%, which is disputably the highest in our industry.

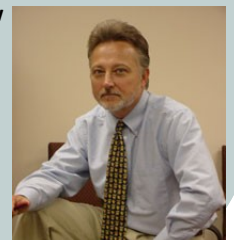
I cannot predict the future, but my promise to every customer/partner is that before we pass along cost impacts, we will do all we can to be creative and use our God given intellect to first look on how they can be avoided or eliminated prior to "knee-jerking" it onto to you.

Accu-tec shall be an integral part of each customer's success!

Stephen J. Homola

President/Chief Operating Officer

shomola@accu-tec.com



We're on the web
<http://www.accu-tec.com>

In this issue:

Message from our President	1
Message from our CEO	2
Time to Step it up a notch!	
Avon Foundation E-News	3-5
HAZMAT	6
Update on Mexico	
Points of Interest	7
Personnel Notes	

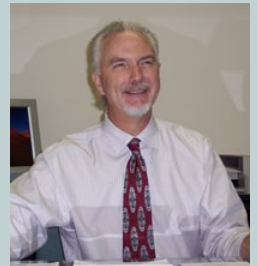
Message from our CEO

A few months ago I wrote to you about my expectation that American business, not government would lead us toward a solution for the current environmental/oil issue our country is facing. It did not take long. T. Boone Pickens, the famed oil tycoon and corporate raider of the 70's and 80's has launched a significant effort to not only reduce our dependence on foreign oil, but as well, dramatically cut our green house gas emissions. His plan, viewable in detail at www.PickensPlan.com. has a two pronged approach. First utilization of wind, a vast clean energy resource in our country to produce electricity for our homes, it seems the central part of our country from Texas to Canada is one of the top wind zones in the world. Second, the redirection of our own natural gas supplies, out of our homes to power our vehicles. Honda already has a vehicle capable of this and the equipment to fuel it right out of your garage. Mr. Pickens, along with the concept is putting his own money into this on a significant scale with a ten year goal of cutting our dependence on foreign oil in half. Congratulations to Mr. Pickens for firing the first shot. Let's see what follows.

Jeff Davis

CEO

Accu-tec International



Time to Step it up a notch!

As we move into August we have seen that working together as a team is a success. PPMH's (Pieces Per Man Hour) are up again after the 2nd quarter and continue moving up. Morale is high and we are looking forward to moving into our busiest quarter.

One of the tools provided to achieve our goal of 100% Quality and 100% Efficiency is people. Our manpower load is scheduled to meet the flexibility of the demands of our customers. In essence, we must be prepared to triple our production staff on a day's notice. This we do with pride. We realize that this efficiency tool reduces our customer's direct and indirect costs in doing business, which filters to their bottom line as profit.

To maintain this exceptional service, we have a partnership with Labor Works that pre-qualifies every temporary employee. In the old days you would call in the number of temps for each shift, like placing an order for pizza and letting them pick the ingredients. Now, we have made this procedure more personal. I will contact and schedule people on a daily basis and contact Labor Works so all they have to do is show up the next morning and work. Many of these individuals have years of Accu-tec experience and are considered a part of our extended Accu-tec family.

What difference does this make?

- Saves time!
- Since they are on schedule, they already know whom to report when they come arrive.
- Smoother daily startups since they are already trained.
- Noticeable increase in productivity.

More quality awareness.

Accu-tec respects their value and personal goals.

This attitude is reciprocated and they have been a dependable work-force supply source.

Patty Bentley,

Production Manager





1735 W. Burnett St.
Louisville, Kentucky 40210

Tel: 502 339-7511
Fax: 502 339-7571

We're on the web
<http://www.accu-tec.com>

We at Accu-tec would like to add our recognition and appreciation for the accomplishments of our valued business partner Avon, the company for women and the Avon Foundation. We are proud to be a part of this winning team for over 6 years.

Avon Foundation E-News Issue 10A | 2008

Welcome Friend of the Avon Foundation,

Throughout the year, programs funded by the Avon Foundation make a difference in the lives of women and their families. Thanks to support from people like YOU, Avon philanthropy has raised and awarded more than \$580 million worldwide for causes that improve the lives of women, with a current focus on breast cancer and domestic violence.

As Avon's programs enter the busy summer season, we would like to share a few of our many achievements through this latest issue of Avon Foundation eNews.

The 2008 Avon Walk for Breast Cancer Series is Officially Underway!

The 6th annual Avon Walk for Breast Cancer series launched April 12-13 with the first-ever Avon Walk in Houston, TX. The inaugural event was a great success, with nearly 1,000 participants from 32 states, including 88 inspiring breast cancer survivors, joining together to raise \$1.9 million in lifesaving funds and awareness for breast cancer.



Award-winning actress and Honorary Chair of the Avon Foundation Reese Witherspoon was a special guest at the Avon Walk Washington, D.C., held May 3-4. At the Closing Ceremony, Reese joined 3,500 participants from 40 states, including 300 breast cancer survivors, in celebrating more than \$8.1 million raised for local, regional and national breast cancer organizations. It was an exciting way to finish an amazing weekend!

The Avon Walk Boston followed on May 17-18, with 2,900 participants who were delighted with the unexpected weekend of sunny weather! This amazing group included 200 breast cancer survivors, with Walkers representing 33 states and raising \$6.9 million. And, most recently, the Avon Walk Chicago, held May 31-June 1, was the biggest Avon Walk for Breast Cancer ever, with more than 4,000 participants, including 289 survivors, from 40 states, who raised an extraordinary \$9.1 million.

Now nearly half way through the 2008 series, these Avon Walks in Houston, Washington DC, Boston and Chicago alone have raised a record-breaking \$26 million this year. (And there are still five more events to go!) These funds allow the Avon Foundation to advance important research and provide access to care across the country for those who can't afford it.

Many ways to get involved in the Avon Walk series remain. Visit avonwalk.org for more details and to sign up for any of these opportunities:

WALK! Sign up now for the Avon Walk closest to your hometown, or make it an adventure and travel to a different city. It will be an inspiring, unforgettable and exciting weekend, and is a fun and unique way to see your hometown or a new city!

CREW! Join the all-volunteer Crew - hundreds of people at each Avon Walk who support the Walkers through the entire weekend.

VOLUNTEER! Volunteer at your local Walk office or during an Avon Walk event.

DONATE! Every dollar makes a difference. Support an individual Walker or make a general donation. Donations can be made quickly and easily online or by mail.

PURCHASE A WALK PRODUCT! Including Reese's great t-shirt (pictured left) available at the Avon Walk Shop online at AvonWalk.org.





1735 W. Burnett St.
Louisville, Kentucky 40210

Tel: 502 339-7511
Fax: 502 339-7571

We're on the web
<http://www.accu-tec.com>

Visit <http://www.avonwalk.org/> or call 1-888-540-WALK to register to walk, crew, volunteer or donate.

The 2008 Avon Walk for Breast Cancer thanks National sponsor: Reebok; Official sponsors: Genentech Bio-Oncology, Novartis Oncology and Prevention Magazine; and Official Water, FIJI.

Remember: early detection helps save lives (get mammograms, clinical exams, and perform self exams). Visit www.avonfoundation.org/ or www.cancer.org/ for more information.

Avon Foundation Hosts Forum for 275 Breast Cancer Experts

The Avon Foundation Breast Cancer Forum, held in February in Houston, Texas, brought together 275 breast cancer experts from across the country to discuss the latest research studies and clinical trials, and to examine best practices in programs that link breast cancer prevention, screening, and treatment for underserved populations. This audience of Avon Foundation-funded beneficiaries represented 12 major cancer centers, 80 public hospitals and 140 community non-profit organizations from every state in the U.S. As part of its commitment to facilitate cooperation and collaboration, the Avon Foundation also included key government, pharmaceutical and medical equipment representatives.



In 2008, the Avon Foundation will support dozens of critical research projects; fund more than 1,000,000 educational sessions through health fairs and one-on-one counseling; enable over 150,000 medically underserved women to access mammography screenings; and provide for the navigation of those with abnormal screenings into follow-up diagnostics and treatment.

For more information about the Avon Foundation, visit <http://www.avonfoundation.org/>.

2008 Avon Walk Around the World for Breast Cancer Events Underway

Since the *Avon Walk Around the World for Breast Cancer* began in 2005, more than 1.2 million people have participated in this global series of events to raise awareness and funds. In 2008, more than 50 countries will participate in the fourth annual *Avon Walk Around the World for Breast Cancer*, once again mobilizing hundreds of thousands of people across six continents in a shared commitment to end breast cancer. The events will take place on various dates according to the customs and calendars of each country.

These Avon events are linked by the Global Connection Ribbon, the symbolic emotional component that connects breast cancer survivors and participants across the world. The ribbon is a powerful symbol of the global connection among survivors and of our shared determination to turn every diagnosis into a story of survival. Each Walk Around the World event includes the Global Connection Ribbon ceremony, where this special ribbon is passed from one breast cancer survivor to another, uniting all survivors in this global community.

Guatemala kicked off the 2008 *Avon Walk Around the World for Breast Cancer* on March 9 with their Avon Running event held in Guatemala City. More than 4,000 women participated and raised US\$10,000 to benefit the Liga Nacional Contra el Cancer.



Guatemala's event was followed by a Walk Around the World event in the UK. On March 16 the Avon-sponsored Crazy Hats walk was held in Kettering, where nearly 2,000 people took part in a five mile walk through Wicksteed Park. In Eastern Europe, Avon Bosnia held its first-ever Walk Around the World event on April 16: a 4K walk in Sarajevo whose 3,600 participants raised US\$28,000. Money raised will help purchase a digital mammography machine for the Institute for Health Protection of Women and Motherhood clinic in Sarajevo.

Additional spring events will take place in China, Czech Republic, Estonia, Germany, Ireland, Poland, Russia and Venezuela, with Walk Around the World events continuing all year long. To learn more about *Avon Walk Around the World for Breast Cancer* and events taking place around the world, please visit <http://www.avonworldwalk.org/>.

1735 W. Burnett St.
Louisville, Kentucky 40210

Tel: 502 339-7511
Fax: 502 339-7571

We're on the web
<http://www.accu-tec.com>

Avon Foundation Funds Legal Domestic Violence Fellowship

The first American Bar Association/Avon Foundation National Domestic Violence Law Fellowship has been awarded to LaVonne Meyer of Chicago, who combines professional commitment and personal inspiration. This unique fellowship was created by the American Bar Association and the Avon Foundation to gather information and identify gaps in pro bono legal services as part of the National Domestic Violence Pro Bono Leadership and Training Project.



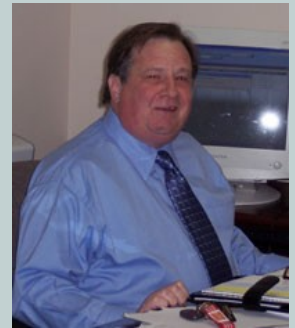
LaVonne entered law school to integrate her profession with her calling to champion women's issues. In college she volunteered with domestic violence organizations and became familiar with the consequences victims face without intervention or help. In 2000, LaVonne's understanding of domestic violence became personal when her friend Roxanne was murdered by her husband. LaVonne originally hesitated to share Roxanne's story, but realized these stories must be shared so others may learn. Says LaVonne, "I seek to honor Roxanne's memory by zealously advocating for my clients who take the initiative to leave abusive situations."

In her new Fellowship, LaVonne will combine her knowledge of domestic violence, her legal and journalism training, and research and writing skills to complete and publish critically needed information about pro bono representation and legal services for domestic violence victims nationwide.

To learn more about the Avon Foundation Speak Out Against Domestic Violence Program visit <http://www.avonfoundation.org/>. To learn about the American Bar Association's work to provide access and safety to victims of domestic violence, visit <http://www.abanet.org/domviol/>.

Barry Epstein

Vice President of Business Development



The Importance of Our Vendor Relationships

Over the years we have developed loyal relationships with several of our vendors. They know our business and understand that there are times when last minute changes to our production schedule create the need for last minute purchase order fulfillments. They have helped us find the appropriate materials that are needed for new production and have made suggestions that have helped us improve performance.

Though price is very important, having vendors that can go the extra mile to deliver on time and also take the time to find new ways of helping creates an appreciated "team" relationship.

With the introduction of more and more price increases from the manufacturers of our production materials, it has become a challenge to our vendors to find similar suppliers that have the same, and at times, better quality replacements.

You have our promise that we will continue to work as a team and strive to be an integral part of our customers' success.

Gary Klass

Inventory and Purchasing Manager



1735 W. Burnett St.
Louisville, Kentucky 40210

Tel: 502 339-7511
Fax: 502 339-7571

We're on the web
<http://www.accu-tec.com>

Hazmat

Recently I was afforded the opportunity to attend a four-day workshop in Hartford, CT in order to become a certified hazardous materials shipper. Lion Technologies conducted the course and certification process. Lion is recognized throughout the shipping community as *THE* industry leader in training and certification. Although the flights taken in order to reach my destination were an adventure in and of themselves, the classes taken were very informative. I am now certified to ship hazardous goods anywhere in the world. That is significant in keeping up with not only our day-to-day domestic shipments but also, our international shipments as well since we are now an international company.

The first two days of classes covered 49CFR, which stands for "*Code of Federal Regulations*" shipping regulations from start to finish and laid the groundwork for the next two days of classes. The next class on the list covered rules and regulations for shipping hazardous materials by air. This course was titled IATA, which stands for "*International Air Transportation Association*". Next on the list was the IMDG course which stands for "*International Maritime Dangerous Goods*" this course covers shipping rules and regulations when shipping hazardous materials by way of water.



Regardless of shipping method or final destination the U.S. DOT governs ALL shipping practices for the United States. There are very specific rules and regulations that must be adhered to when shipping something as trivial as a bottle of 3oz glue all the way up to a container full of explosives. Without this training and certification, companies will leave themselves open for very stiff penalties and fines for shipping violations from the DOT, which could reach the tens of thousands of dollars. Don't leave your company exposed; get the training it is well worth it.

Charles (Rusty) Green
Warehouse Manager



Update on Mexico

Paul Holsen Director-Latin American Sales and I went back to Mexico mid June still exploring for new business opportunities. We visited three cities on this trip starting in Mexico City working our way to Celaya and final ended up in Leon. On this trip we teamed up with our Mexico Reps from Optimum Packaging Solutions de Mexico, Benjamin Arellano and Mario Guzman. We had several meetings and visits with large companies that went very well.

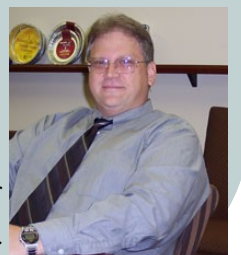
We are returning to Mexico in mid August heading for Aguascalientes and several more meetings and plant visits to further explore the opportunities that were started in the first couple of visits.



From Left to Right: Benjamin Arellano,
Steve Homola, Mario Guzman, and Paul Holsen.

Roy Kraemer

Vice President / General Manager





1735 W. Burnett St.
Louisville, Kentucky 40210

Tel: 502 339-7511
Fax: 502 339-7571

We're on the web
<http://www.accu-tec.com>

ACCU-TEC PERSONNEL NOTES

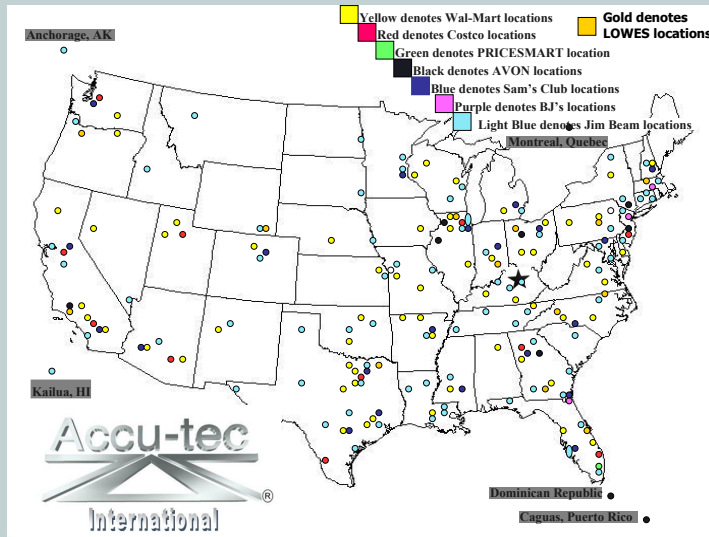
August Birthdays

Tommy Fink	8/01
Josh Coddington	8/03
Rosa Glenn	8/17
Darlene Schlett	8/19
Sara Fisher	8/25
Jimmie Gaines	8/28
Larry Leopold	8/29
Jeff Davis	8/30

August Anniversaries

Larry Bond	1 year
Earl Crawford	1 year
Sarah Fisher	4 years
Rusty Green	4 years
Ron Kepley	5 years
Larry Leopold	6 years
Shyonne Bennett	7 years
Kathleen Lee	10 years

Points of Interest



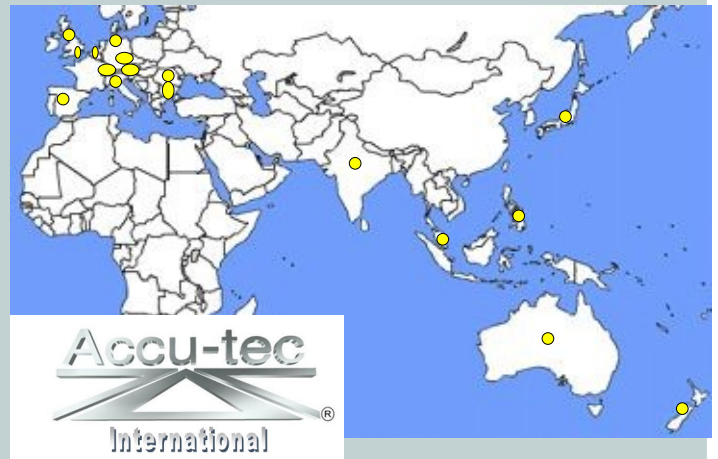
-Number of Locations by Business Partner-

- 1 PRICESMART Location
- 3 BJ's Locations
- 10 Avon Locations
- 12 COSTCO Locations
- 13 Lowes Locations
- 23 Sam's Club Locations
- 61 Wal-Mart Locations
- 78 Jim Beam Locations

A note from our Shipping Department

The above screenshot indicates all domestic but not limited to destinations we are currently handling.

The screenshot to the right indicates all international but not limited to destinations we are currently handling.



Accu-tec recently had it's annual company outing. This year it took place at Louisville's Six Flags Kentucky Kingdom. To see a slide show of the photos taken at this event, please click on the link below.

Accu-Tec International Company Picnic

<http://www.youtube.com/watch?v=GOWbrKjI2Zo>